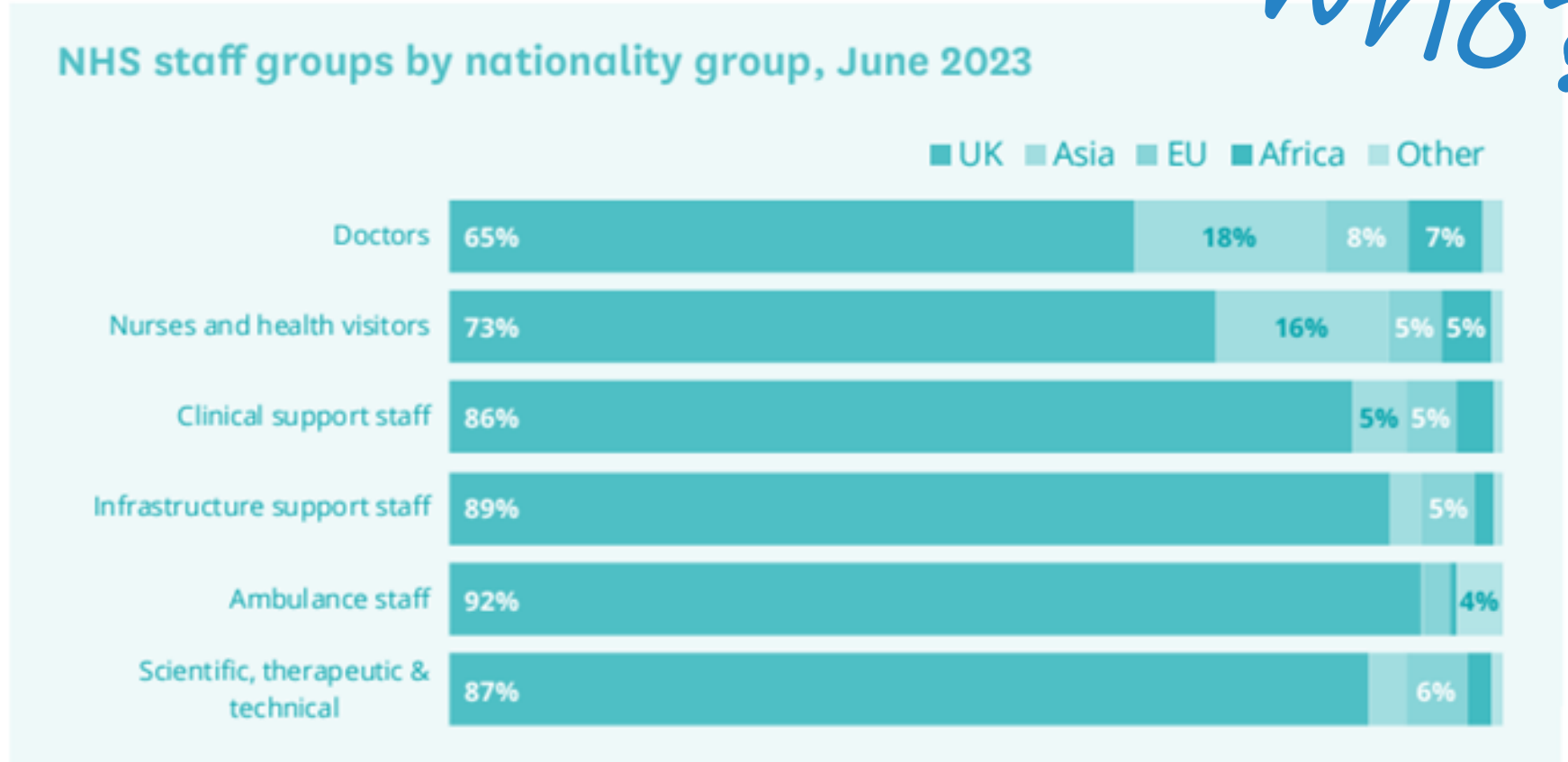
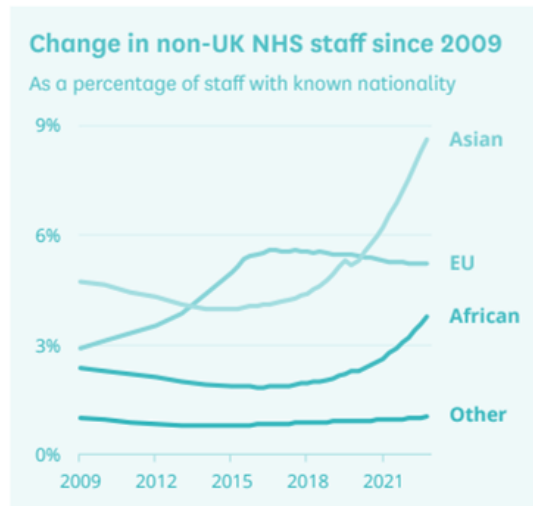
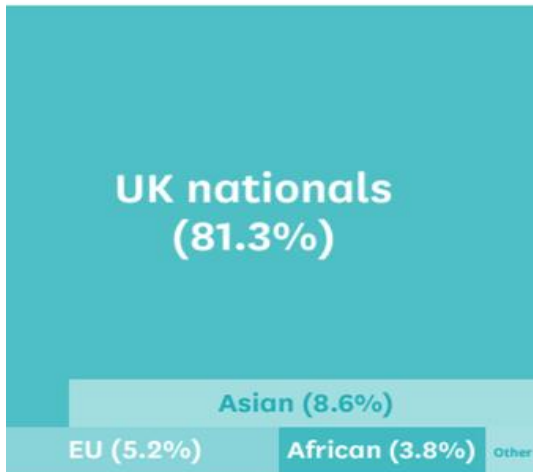


A collage of various healthcare professionals, including doctors, nurses, and medical students, smiling and wearing scrubs or lab coats. The collage is composed of many small, overlapping images of diverse individuals.

An exploration of the workplace experiences of the international workforce in the NHS

The who?



Source: NHS Digital, [NHS Workforce Statistics June 2023](#) (Staff in post summary tables)

The question?

- How do we understand the **short- and longer-term issues faced by underrepresented groups** in healthcare who experience insufficient support in their workplace?
- How far does inadequate cross-cultural leadership effect the **training and work environment experiences** of the international clinical workforce?
- Can we explore and understand the support systems provided to the international workforce to **improve training and development programmes** through an adapted coaching framework which suits their specific needs?

The why?

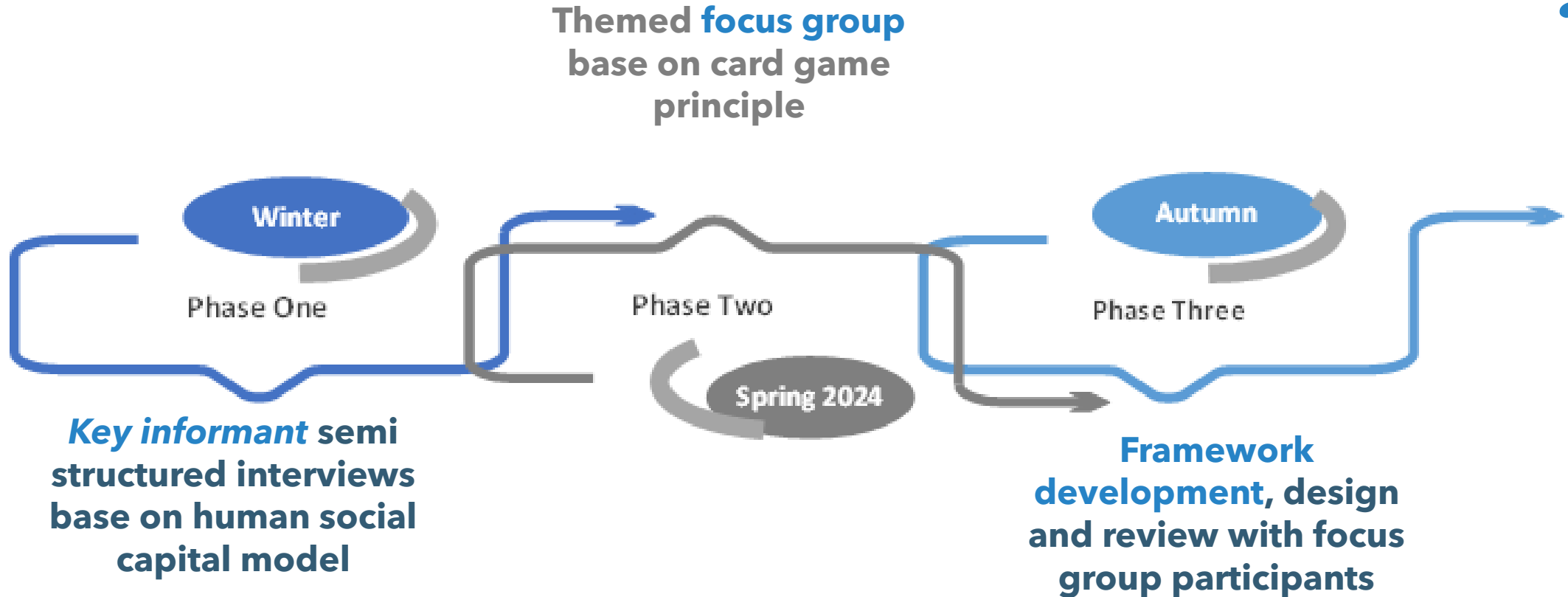
Inadequate **Competency Training**
Workplace **Discrimination**
Excessive Administrative **Challenges**

The what?

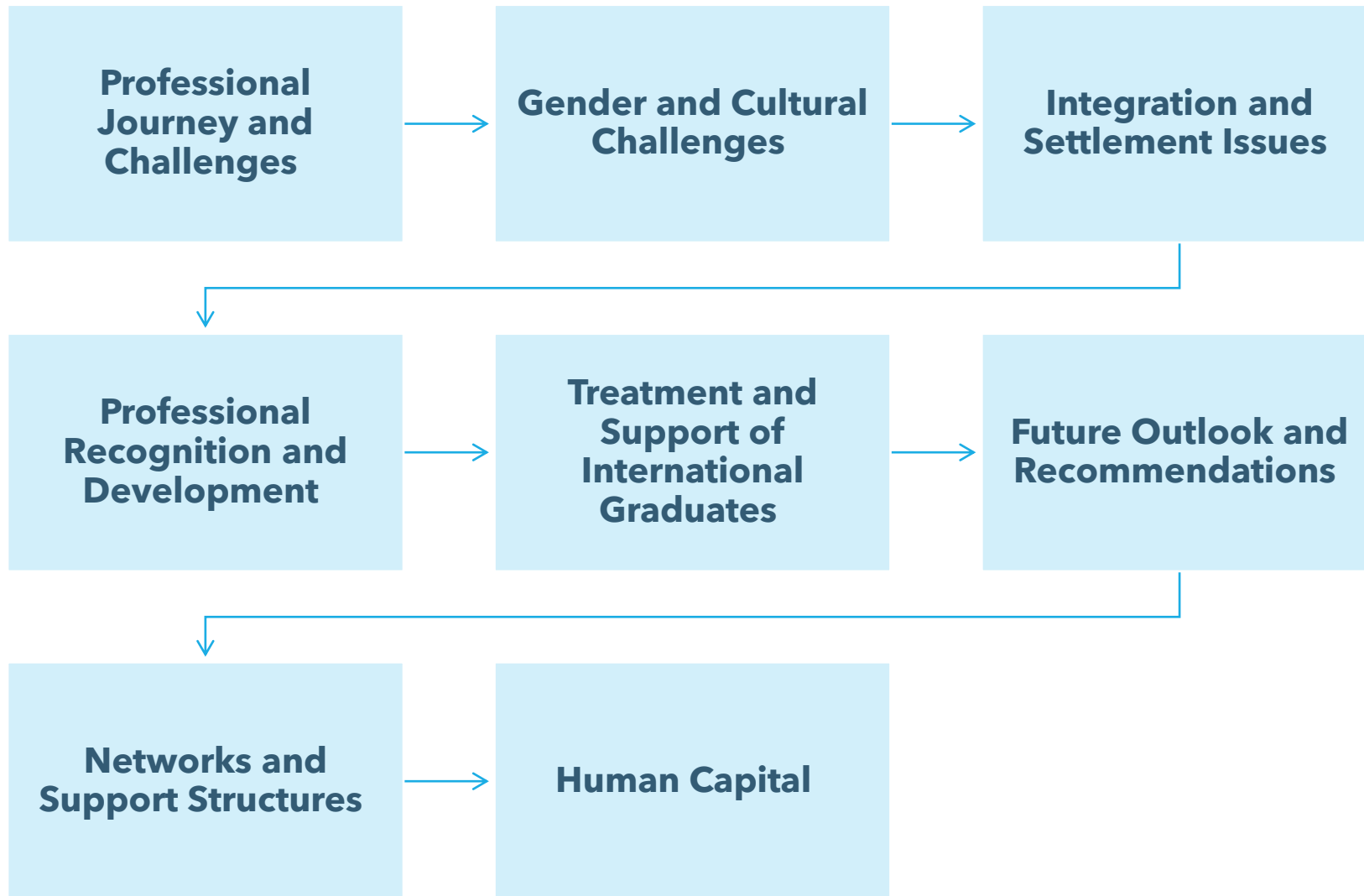
International Medical Graduates Overseas Doctors Networks Trust programmes support underrepresented groups



The how?



Phase One Findings



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