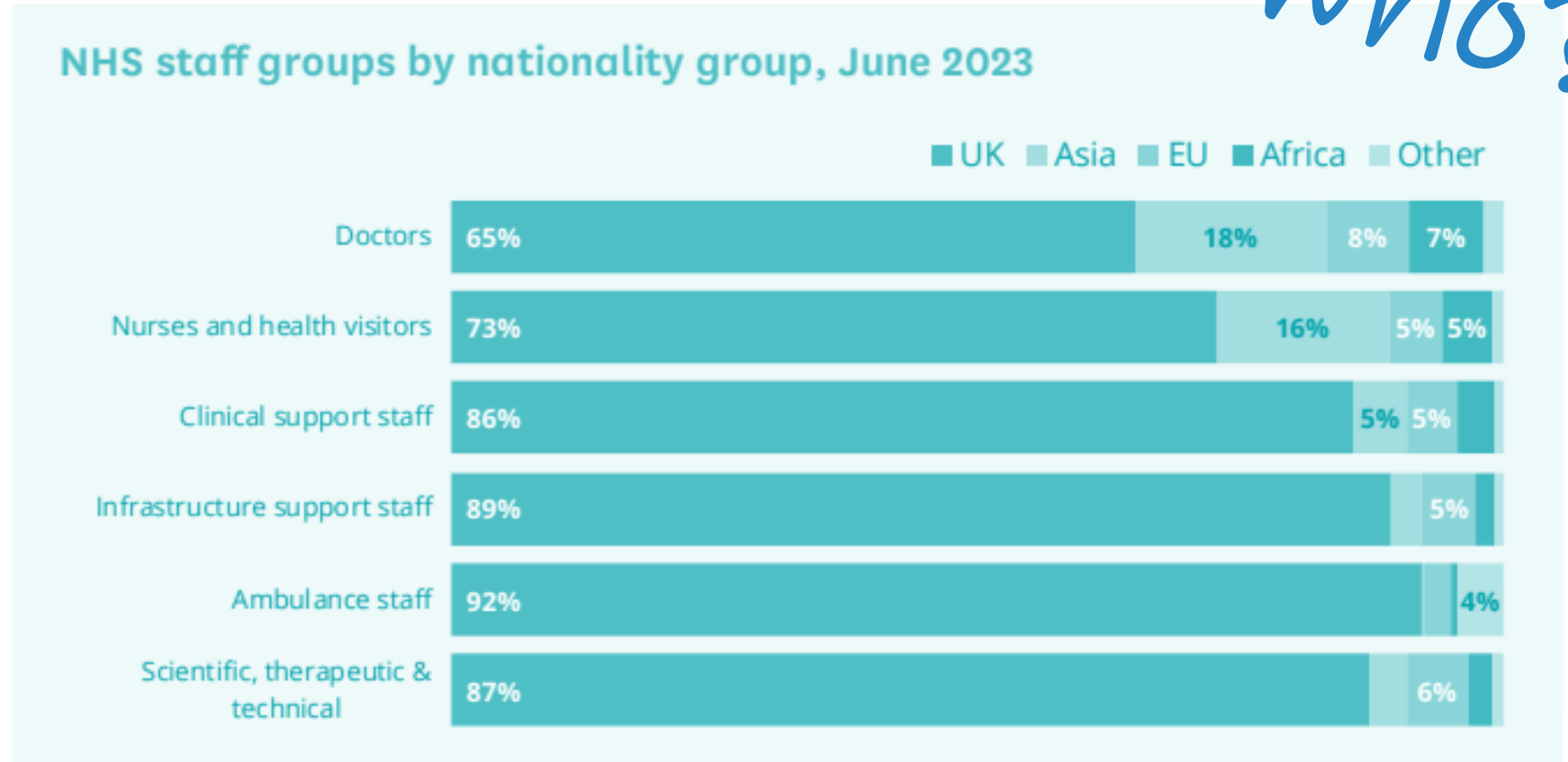
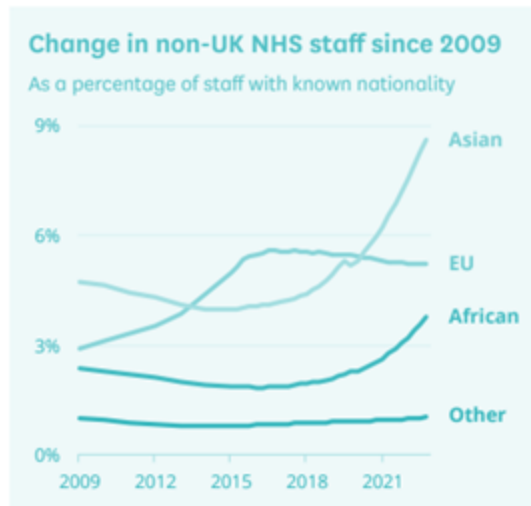
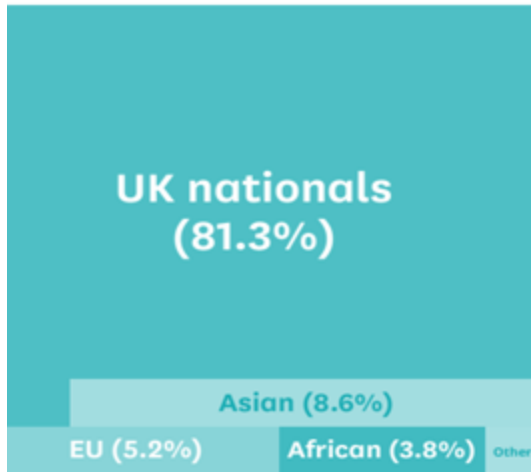


A collage of various healthcare professionals, including doctors, nurses, and medical students, smiling and wearing scrubs or lab coats. The collage is composed of many small, overlapping images of diverse individuals.

# An exploration of the workplace experiences of the international workforce in the NHS

The who?



Source: NHS Digital, [NHS Workforce Statistics June 2023](#) (Staff in post summary tables)

# The question?

- How do we understand the **short- and longer-term issues faced by underrepresented groups** in healthcare who experience insufficient support in their workplace?
- How far does inadequate cross-cultural leadership effect the **training and work environment experiences** of the international clinical workforce?
- Can we explore and understand the support systems provided to the international workforce to **improve training and development programmes** through an adapted coaching framework which suits their specific needs?

*The why?*

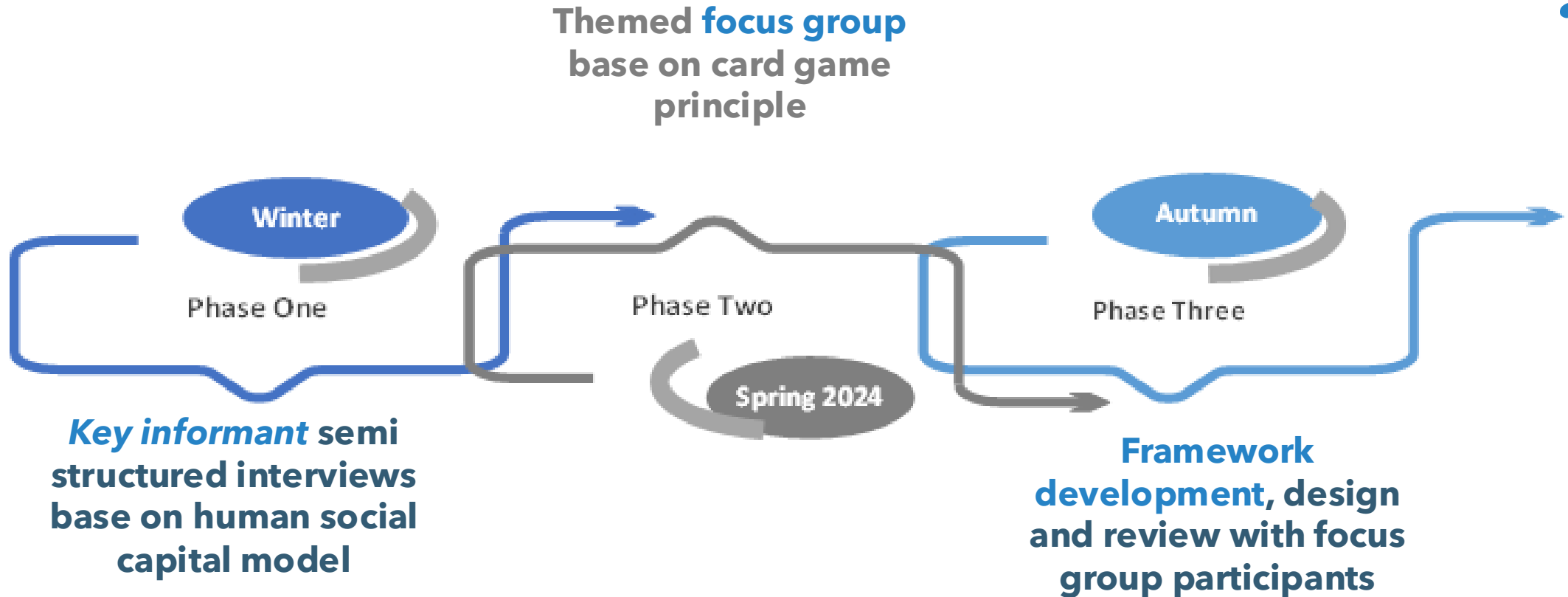
Inadequate **Competency Training**  
Workplace **Discrimination**  
Excessive Administrative **Challenges**

*The what?*

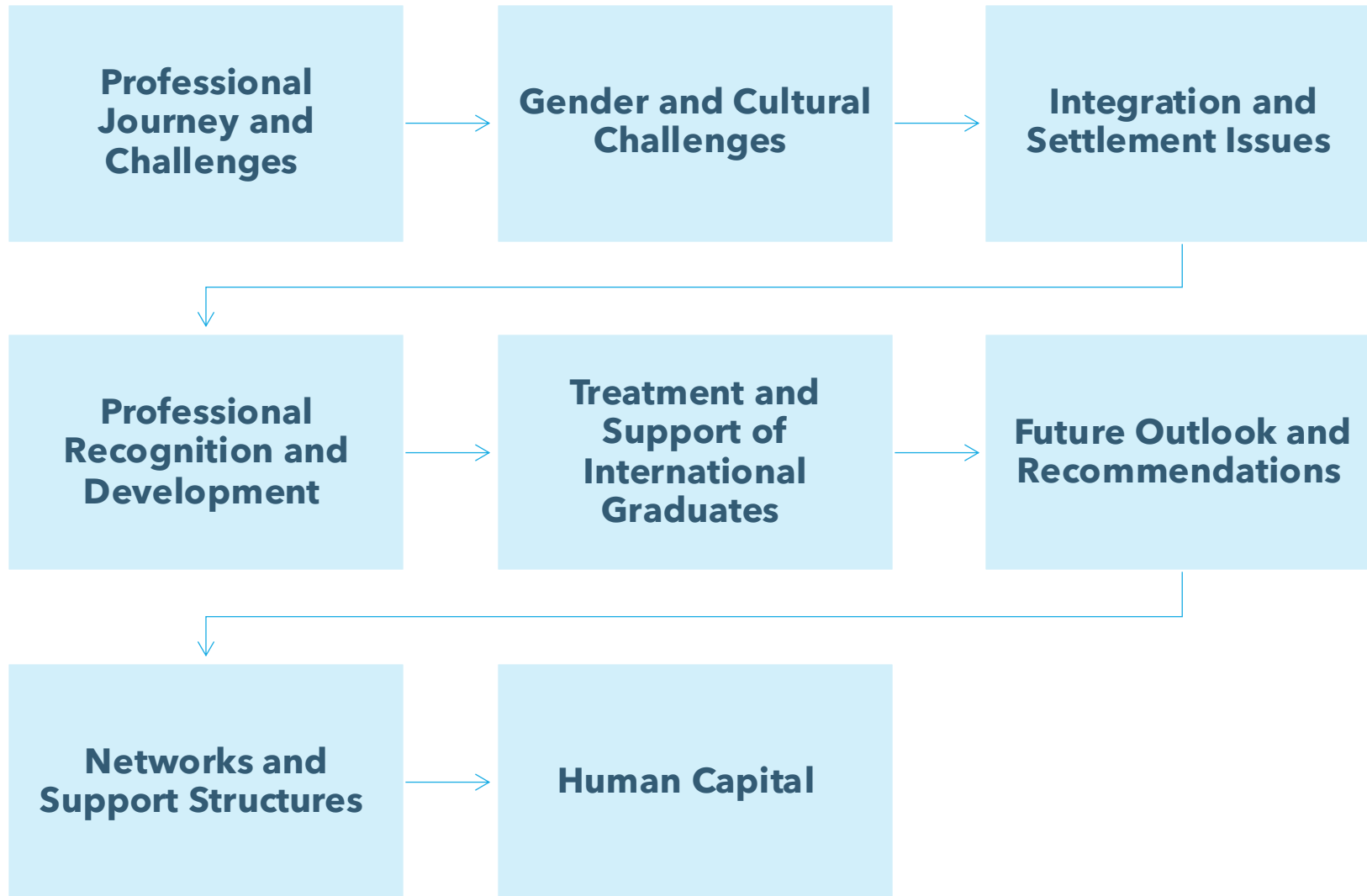
# **International Medical Graduates Overseas Doctors Networks Trust programmes support underrepresented groups**



# The how?



# Phase One Findings



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